



# People, Places & Things

Two vans of New Beginnings children were at historic Soldier Field to take part in the 22nd Annual Chicago Football Classic; an annual game between two Historically Black Colleges and Universities. This year the CFC matched the Hampton University Pirates against the Howard University Bison. The children were able to see the legendary HBCU battle of the bands and to see a stadium full of African American graduates from two of the nation's finest colleges. Most importantly, the trip was an opportunity for our children to get a glimpse of a potential future for themselves.



At China Lights, our children saw a great display of Chinese culture and discovery (above).



In October, fun and fellowship at the movies (left).

To wrap up the month of October, our children carved pumpkins, kept the seeds and decided to bake them during Culinary Arts.



## Upcoming Events & Changes

- HOLIDAY CELEBRATION THURSDAY**  
December 12, 2019 @ 5:30pm
- SCHOLASTIC BOOK FAIR THURSDAY**  
December 12, 2019 @ 5:30pm
- WEBSITE REDESIGN ROLL OUT 2020**  
December 12, 2019

**PROCARE ENROLLMENT PERIOD**  
December 15, 2019  
See page 2 for details.

**NBAP CLOSED**  
Dec. 23, 2019-Jan. 5, 2020

**VAN FEES TO INCREASE**  
January 2020  
\$40 per child & \$65 per family

**NBAP REOPENS**  
January 6, 2020

**MLK CELEBRATION**  
January 16, 2020

**NBAP CLOSED**  
January 20, 2019

**ST. VALENTINE'S DAY**  
February 14, 2020

## NOW HIRING

**VAN DRIVERS**  
Part-time

**ASSISTANT KITCHEN ASSOCIATE**  
Part-time

**ASSISTANT YOUTH COORDINATORS**  
Part-time

Please contact Jessica Johnson  
414.449.1546 ext. 117 or  
jjohnson@nbap.org

### THANK YOU TO THE FOLLOWING FOR YOUR CONTRIBUTIONS:

**Back to School Celebration**  
Cedarburg Church, Ties 4 Guys,  
Christ Church Mequon,  
New Beginnings Youth Aviation  
Ministry, Divergent Dance, MMSD

**Free Hair Cuts**  
Cuts by Elijah

**Complete Thanksgiving Dinners**  
Aurora Family Services

**School Partnership**  
Hope Schools Fidelis

# BACK TO SCHOOL



Growth. The New Beginnings Center year began with unprecedented enrollment and energy. Owing largely to a new relationship with Hope School Fidelis and increased referrals from our families, we nearly doubled the enrollment in our afterschool program.

## SILVER, GOLD & PLATINUM FRIENDS

New Beginnings is a family serving ministry. We do not charge for children's participation in the core program, but only for ancillary activities (e.g., school pick up, winter and summer camps, and some field trips). An ongoing struggle has been the ability to effectively plan staffing levels and programming. Once parents leave work, they are often motivated to pick up their children, get home and begin their evening. This is understandable but creates difficulty from a planning perspective when children are picked up at odd times or in the middle of programs. To address this, we instituted the Friends program. This allows parents to choose their pickup time for their children on a daily basis. Our hope is that this provides parents enough flexibility and allows us to make the best use of our resources.

### SILVER FRIENDS:

Enjoy big motor activity, a safe and secure Center environment, snacks and dinner.  
Pick up is 4:30-4:45pm

### GOLD FRIENDS:

Stay with us through Homework Help.  
Pick up is 5:30-5:45pm

### PLATINUM FRIENDS:

Participate in daily electives.  
Pick up is by Center closing at 7:00pm

## Welcome Kimberly S. Njoroge, Program Director



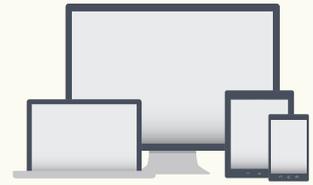
Kimberly joined the New Beginnings family in October of 2019 as Program Director. In this role, she oversees the implementation of the New Beginnings strategy in the day to day activities of the lives of our children and families.

Kimberly brings a unique skillset to this assignment. She is a true daughter of Milwaukee and a community activator. She brings a deep appreciation of the intersectionality between civic, educational, for-profit, non-profit, neighborhood organizations and families in the fight against poverty and in support of health and development. She is a founding member of the Walnut Way Corp. As a founding board member of one of Milwaukee's most successful neighborhood redevelopment projects, a project which today stands as a model in revitalization, she was instrumental in creating a vibrant and safe community that attracted new businesses, transformed vacant lots into community gardens and re-engaged residents of all ages. Over the course of her career, she has worked for the Fondy Food Center to bring

nutritional awareness to the lives of Milwaukee youth and families.

She has served as the Community Engagement Specialist for the Fondy Farmer's Market and her weekly cooking classes have been featured several times at Alice's Garden. Kimberly is also committed to advocating for healthy children and families. Currently she sits on the board of FoodRight and instructs children grades 5 through 8 in their Youth Chef Program how to cook delicious yet healthy meals. Most recently, she was invited to bring her experience and expertise to bear on developing the Milwaukee chapter of Safe Families. As an advisory board member, she is honored to be part of this important resource for at-risk women and children.

Perhaps the greatest asset for New Beginnings is that she is a New Beginnings parent. She and her husband Rigii have three children: Njeri (age 16); Nyambura (age 13); and Kabiari (age 10). The Njoroges are 19-year residents of the Lindsay Heights neighborhood of Milwaukee. Kimberly is a licensed realtor with Ogden Real Estate and manages residential and commercial property throughout the city. The Njoroges are avid travelers and spend significant amounts of time in Rigii's native Kenya.



## NEW WEBSITE

On December 12, [www.nbap.org](http://www.nbap.org) 2.0 went live. Equipped with blogs, our newsletters, calendar, and information on New Beginnings with an entirely new look and feel. The site is interactive and has new ways of donating and being involved in volunteer opportunities at New Beginnings.

## LOOKING AHEAD

We will continue our focus on programmatic excellence. Our children deserve it. In 2020, we will be launching a new software program this winter at NBAP.



Procare is the leading provider of childcare management software for more than 30,000 child-centered businesses. Since 1984, their experienced development team has been creating innovative software solutions specifically for childcare businesses like ours. Procare is the proven choice of childcare professionals. While other software companies come and go, Procare has remained the undisputed leader, helping more childcare centers simplify the daily management of their centers than all other companies combined. We here at NBAP are very excited about this wonderful new addition to our center.

## ATTENDANCE TRACKING

With time and attendance tracking in Procare, we will have child attendance and time sheet information available when needed. Allow parents and authorized pickup people to check in at a computer check-in station or Procare Touch Computer. Simplify communication with families at our center by sending messages. Adults check in any child for whom they are an authorized pickup. Monitor which children are being checked in, live, as it happens. Send messages to individual people or groups. Let parents view their account balance, immunizations due and child van fees due. Display photos of children at check-in screen.



# Programming

This Fall, we have had an unbelievable set of program offerings for our children. In addition to our concern for the spiritual development of our children, programs were selected to attend to the physical fitness, cognitive and emotional well being of our children. We are also mindful of the significant trauma in the population we serve and take opportunities to ensure that our teaching approach and content address these issues when possible. These programs are electives selected by parents and children. Our only requirement is that children participate for at least 6 weeks.



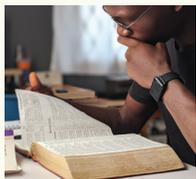
## DEE & STAFF



We provide for the social and emotional education of our children through monthly themes and education. Our

children have completed field trips and learning activities to promote Suicide Awareness and Prevention (September); Anti-bullying including Unity Day (October); and National Family Week and Thanksgiving (November).

## BIBLE STUDY



Staff and volunteers provide weekly Bible studies on Wednesday evenings. These 30-60 minute sessions (depending on age) are interactive and provide practical application of the Biblical principles in an age-appropriate manner.

## ATC BALLET



For the second year, Above the Clouds has used our Center as a site for introductory ballet taught by Miss Tameica. The

children are provided with a year of instruction culminating in a recital in the spring. Tameica also teaches their advanced modern at ATC HQ.

## YOGA BOOTCAMP



Ashley Spann joins us this Fall to teach a combination of yoga, cardio and games for the children. Stressing relaxation, body control and deep muscle stretching, our children learn coping skills that serve them away from her class.

## VIDEOGAME DESIGN



Mr. Ian comes to us from Milwaukee Montessori with a commitment to experiential learning. He taught a high school course in e-magazine design last year and has worked with our 9 – 14-year-olds this year teaching them to design, build and play their own video games. He also teaches internet safety and ethics as a part of his course.

## BOOK CLUB



Ms. Cannon and Ms. Michelle work with our children to develop a love for reading.

## STATS THAT MATTER



45 Bible Studies



Study & Academic Support



100% Children's Reading Assessed



Nutritious Meals Served

## OUTSIDE EXPLORATION



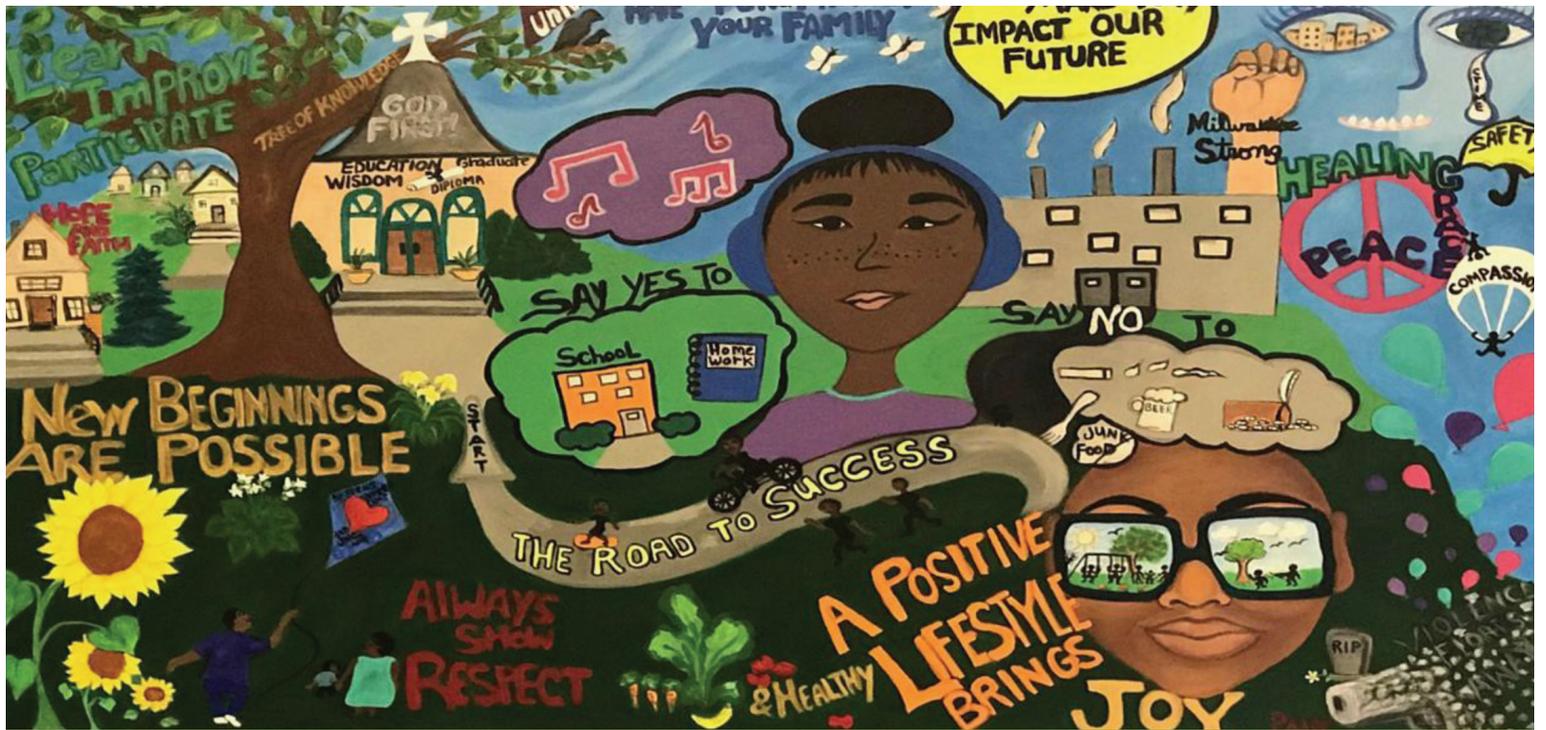
Some of our children prefer time outside. Over the course of the fall, Mr. Marlone takes an expedition out around the neighborhood, to play and over to Havenswoods State Park.

## Widening Our Lane

As we transform, we are more sensitive to our responsibility of supporting families. This year, we have undertaken the audacious task of providing more support for our families. Our first step was to engage our parents in semi-annual in-depth discussions about their chil-

dren and what we are seeing while they are with us at the Center. Secondly, we have formalized our partnership with Lutheran Social Services (LSS) to provide wrap-around support services for families who may need added support. We have asked each parent to volunteer

16 hours to the Center per year to encourage greater involvement with the Center and their children. Watch out for additional family supporting opportunities such as Parent & Me Yoga; Parents Night Out and Parenting Skills Development Classes.



Created by the Teens of New Beginnings Are Possible



New Beginnings Are Possible

# Winter Newsletter

DECEMBER 2019



New Beginnings Are Possible

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